

YAHONG ZHANG

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EDUCATION

- Ph.D. Public Administration and Policy, Florida State University, August, 2007
Specialization: Public Institutions and Organizations
Dissertation: "Local Official's Incentives and Policy-Making: through the Lens of the Politics-Administration Relationship"
- M.A. Political Science, University of Kansas, 2003
Specialization: Public Administration, Public Policy and Comparative Politics
- M.A. Business Management, Nanjing University (China), 1997
Specialization: Enterprises Management and Human Resources Management
- B. S. Economics, Nanjing University (China), 1988
Specialization: Political Economics

ACADEMIC EXPERIENCE

- Assistant Professor, School of Public Affairs and Administration, Rutgers University, Newark Campus, New Jersey, September 2007 to present
Courses: Quantitative Methods (to Ph.D. students, Fall 2007)
Analytical Methods (to MPA students, Fall 2007 and Spring 2008)
Policy Issues in Urban Government (to MPA students, Spring 2008)
Supervise independent studies of two Ph.D. students (Fall 2007)
- Visiting Scholar, Department of Public Administration and School of Business, University of Kansas, exchange program of Nanjing University-University of Kansas, August 2000 to January 2002.
- Associate Professor, Department of Political Science and Public Administration, Nanjing University (China), 1999 to 2000
Courses: Political Economics (to undergraduate students)
Principles of Management (to undergraduate students)
Human Resources Management (to undergraduate students)
- Assistant Professor, Department of Political Science and Public Administration, Nanjing University (China), 1988 to 1998
Courses: Political Economics (to undergraduate students)

RESEARCH

Published or Accepted Articles & Chapters

- Yahong Zhang and Kaifeng Yang, “What Drives Charter School Diffusion at the Local Level: Educational Needs or Political and Institutional Forces?” *Policy Studies Journal*. Forthcoming, accepted for publication in September 2007.
- Yahong Zhang and Kaifeng Yang, “Building a Town and Its Institutions: Midway, Florida,” in James Svara eds, *The Facilitative Leader in City Hall: Reexamining the Scope and Contributions*. Taylor & Francis. 2007.
- Kaifeng Yang, Yahong Zhang, and Marc Holzer, “Dealing with Multiple Paradigms in Public Administration Research,” in Gerald Miller and Kaifeng Yang, eds. *Handbook of Research Methods in Public Administration*, 2nd ed. Taylor & Francis. 2007.
- Yahong Zhang, “The Function of Higher Education and Expectations of Students,” *Study and Exploration of Higher Education* (China), No.4, 1999.
- Yahong Zhang, “Human Resources Management of Private Enterprises,” *Journal of Nanjing University* (China), No.2, 1997.
- Yahong Zhang, “Competitive Strategy of Chinese Enterprises in the Internationalization Process”, *Study of International Investment* (China), 1997.
- Shuming Zhao and Yahong Zhang, “The Management and Development of Human Resources in Taiwan”, *World Economics and Politics* (China), No.3, 1996.
- Yahong Zhang, “State-owned Enterprises and Government Control”, *Collective Papers of Government Management* (China), 1995.
- Yahong Zhang, “Course Reform of Political Economics”, *Study and Exploration of Higher Education* (China), No.4, 1994.
- Yahong Zhang, “Development of Industry in North Jiangsu Province”, *Journal of Nanjing University* (China), No.3, 1987.

Published Books

- Yazhong Sun and Yahong Zhang, *Chinese Economy: Reform and Development* (in Chinese), 1999.
- Yazhong Sun, Bing Yi, and Yahong Zhang, *Socialist Market Economy of China* (in Chinese), 1994.

Articles under Review or in Preparation

- Yahong Zhang and Richard Feiock, “Gender Representation on City Council: An Empirical Test on Prestige Thesis and Regional Difference,” invitation to revise and resubmit to *Journal of Public Administration Research and Theory*.
- Yahong Zhang and Kaifeng Yang, “Citizen Participation in the Budget Process: The Effect of City Managers,” invitation to revise and resubmit to *Journal of Public Budgeting, Accounting and Financial Management*.
- Yahong Zhang, “City Manager’s Job Satisfaction and Frustration: an Examination of Herzberg’s Two-Factor Theory.” To be submitted to *Public Administration Review*.
- Yahong Zhang and Richard Feiock, “City Manger’s Policy Leadership: the Patterns and Mechanisms of Power Sharing in Council-Manager Cities.” To be submitted to *Public Administration Review*.
- Yahong Zhang and Richard Feiock, “An Incentive Theory of Political Institutions,” in progress.
- Yahong Zhang, “Does City Manager’s Policy Role Make a Difference in Job Satisfaction and Government Performance?” Being prepared for 2008 American Society for Public Administration Conference.
- Yahong Zhang and Kaifeng Yang, “A Model of Policy Leadership in City Government: Substitution or Collaboration between Politics and Administration?” Prepared for 2008 Midwest Political Science Association Conference.
- Yahong Zhang, Deena Khalil, and Jong One Cheong, “The Politics-Administration Relationship in City Government: Evidence from Job Satisfaction of Mayors and City Managers.”
- Kaifeng Yang and Yahong Zhang, “Mayors’ and City Managers’ Spending Priorities: Comparison and Explanation.” Being prepared for 2008 Midwest Political Science Association Conference.
- Yahong Zhang, “An Application of Bargaining Model: A Case Study of Economic Development Policy in San Francisco Bay Area.” Unpublished paper.
- Yahong Zhang, “Formal Management Structure and Informal Interactions at a Small Non-Profit Organization.” Unpublished paper.

Conference Presentations

- Yahong Zhang and Richard Feiock, “Career Incentives and City Managers’ Policy Leadership.” The 9th National Public Management Research Conference, Tucson, Arizona, October 25-27, 2007.

- Yahong Zhang, “Local Institutions, Motivations, and Development Policy Choices,” American Society for Public Administration Conference, Washington, D.C., March 23-27, 2007.
- Yahong Zhang, “Local Institutions, Incentives and Politics-Administration Relationships,” Third Sino-US International Conference for Public Administration, Beijing, China, June 8-9, 2006.
- Yahong Zhang, “Institutions, Incentive Structures, and Local Policy: A Transaction Cost Approach,” American Society for Public Administration Conference, Denver, CO, March 31-April 4, 2006.
- Yahong Zhang, “Gender Representation on City Council: An Empirical Test on Prestige Thesis and Regional Difference,” Southern Political Science Conference, Atlanta, GA, January 4-7, 2006.
- Yahong Zhang, “The Pattern of Charter School Diffusion in Florida,” Southeast Evaluation Conference, Tallahassee, FL, Jan. 20-21, 2005; and Mid-West Political Science Conference, Chicago, April 7-10, 2005.
- Yahong Zhang, “An Alternative Model of High-Power Incentive Study in City Government,” Mid-West Political Science Conference, Chicago, April 7-10, 2005.

Funded Research

- Project Supervisor, “Study of Enterprises Culture”, funded by Nanjing University, 1999-2000.
- Project Supervisor, “Study of Enterprise’s Reward System”, funded by Stardom Lighting Co., Ltd (China), 1998-1999.
- Principal Investigator “Human Resources Management of Chinese Enterprises in Internationalization Process”, funded by the National Natural Science Foundation of China, 1995-1997.
- Principal Investigator “Study of Government Activities,” funded by Education Commission of Jiangsu Province of China, 1994-1996.

HONORS AND AWARDS

- DeVoe Moore Center Dissertation Fellowship, Florida State University, 2006-2007.
- National Conference Assistance Scholarship at the Ph.D. Level by the Section for Women in Public Administration (SWPA), American Society for Public Administration 2007.
- National Founders’ Forum Fellowship by American Society for Public Administration (ASPA) 2006.

- Dissertation Research Grant, Florida State University, Office of Graduate Studies, 2006.
- Conference Scholarship, Florida City and County Management Foundation Emerging Leaders Symposium, October 2006.
- Ventura Neal International Peace Scholarship for 2005-2006. Invited to speak in IPS Annual Convention in Kissimmee, Florida on May 05, 2006.
- P. E. O. International Peace Scholarship for 2004-2005.
- Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration by the Florida State University Chapter, January 2005.
- Pi Sigma Alpha, the National Political Science Honor Society by the University of Kansas, April 2003.
- “Best Teachers Award” by Nanjing University, 1995, 1996, 1997, 1998, 1999.
- “Guanghua Scholarship”, for the best graduate students, Nanjing University, 1995.
- Best Textbook Award for *Socialist Market Economy of China*, by Education Commission of Jiangsu Province, China in 1995.

ADMINISTRATIVE AND RESEARCH EXPERIENCE

- Coordinator, Southeast Evaluation Association, June 2005 to August 2006
Duties: Organizing annual conference; maintaining website; editing quarterly newsletter; etc.
- Assistant Research Analyst, Florida Legislature Office of Program Policy Analysis and Government Accountability, June 2005 to August 2006
Duties: Data collection and analysis; literature review; report draft.
- Assistant Research Analyst, Florida TaxWatch Inc., August 2003 to May 2005
Duties: Data collection and analysis; literature review; newsletter; report draft.

PROFESSIONAL MEMBERSHIP

- Public Management Research Association (PMRA)
- American Society for Public Administration (ASPA)
- Academy of Management (AoM)
- Midwest Political Science Association (MPSA)