

CURRICULUM VITA

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ACADEMIC BACKGROUND

Doctor of Philosophy
School of Business and Public Management -The George Washington University,
Washington, DC.
Field of Study: Public Administration
Dissertation Topic: Towards Organizational Sensemaking: The Environmental
Interpretation and Organizational Learning Processes of Five Americorps Organizations.
1999.

Masters of Public Administration
School of Business and Public Management - The George Washington University,
Washington, D.C.
Field of Study: Urban Development. 1994.

Bachelor of Arts in International Affairs
Elliot School of International Affairs - The George Washington University,
Washington, D.C.
Field of Study: International Communications. 1992.

EXPERIENCE

RUTGERS UNIVERSITY – NEWARK

Assistant Professor of Public Administration

Recruited to teach graduate courses in public administration, the nonprofit sector, and comparative public administration. 2005-Present.

**THE UNIVERSITY OF TEXAS
AT SAN ANTONIO**

Taught graduate courses in public administration, the nonprofit sector, and comparative public administration. 2004-2005.

**Assistant Professor of
Public Administration**

SAN DIEGO STATE UNIVERSITY

Taught graduate and undergraduate courses in public administration, metropolitan development, the nonprofit sector, and administrative behavior. 2001-2004.

**Assistant Professor of Public
Administration**

GRAND VALLEY STATE UNIVERSITY

Taught undergraduate and graduate courses in public administration, nonprofit management, and Organizational Development. 1999-2001.

**Assistant Professor of
Public Administration and
Nonprofit Management**

**THE WASHINGTON CENTER FOR
INTERNSHIPS AND ACADEMIC SEMINARS**

Directed Minority Leaders Fellowship Program which brings up to 75 African-American, Latino, Asian-Pacific Islander and Native American students to Washington, DC for internships in the public, private, and nonprofit sectors. Raised funds for the program, developed relations for internship placements, and oversaw recruitment. 1997-1999.

**Director of Diversity
Leadership Programs**

Directed Diversity in Congress Program, which aims to diversify the make-up of interns working on Capitol Hill. Raised funds for the program, developed relations for internship placements. 1997-1999.

Coordinated a U.S. Department of Commerce sponsored conference on youth entrepreneurship in under-represented communities. Wrote initial proposal to Department of Commerce's Minority Business Development Agency (MBDA). Coordinated relations between The Washington Center, MBDA, and corporate partners. Oversaw recruitment of participants, oversaw training design and implementation. 1998.

Consulted with The Pilar Barbosa Educational Program, a fellowship program in educational policy for Puerto Rican high school and college educators. Provided assistance in training design and implementation. 1998-1999.

THE NATIONAL CRIME PREVENTION COUNCIL

Managed a \$300,000 U.S. Department of Housing and Urban Development and U.S. Bureau of Justice Assistance grant to adapt a youth development program into urban public housing communities. 1996-1997.

Program Specialist

Provided training and technical assistance in areas of strategic planning, organization development, evaluation, youth development, community needs assessment to community based organizations across the United States. 1995-1997.

Participant on a team of researchers and writers producing a document on the National Crime Prevention Council's work with adjudicated youth. Co-coordinated field interviews in juvenile detention facilities. 1996-1997.

THE CENTER FOR COMMUNITY CHANGE

**Special Project
Coordinator**

Developed a program to train urban high school students in civic education and community development. Designed and provided training for over 60 students from 5 cities. Raised \$130,000 in direct and in-kind support for the program. 1993-1995.

THE GEORGE WASHINGTON UNIVERSITY

**Presidential
Administrative
Fellow**

Served in a two-year fellowship designed to provide insight into the area of higher educational administration. 1992-1994.

Worked in the University's Special Events Office during the first year. Duties included coordinating various university special events. 1992-1993.

Worked for the University's Development Office during the second year. Duties included developing corporate and foundation relations and assisting with alumni giving programs. 1993-1994.

THE PEW CHARITABLE TRUSTS

Public Policy Intern

Reviewed proposals for board examination. 1992.

Assisted with the evaluation of Pew's grant-making initiatives in Eastern and Central Europe. 1992.

Assisted in developing two foundation grant making initiatives; one in the field of human rights, the other examining issues of international economic stress as they relate to global security. 1992.

CONSULTANCIES AND OTHER PROJECTS

LEARNING CIRCLE NETWORK

Co-Founder

Co-founded nonprofit agency that engages in training and technical assistance in the U.S. and internationally. Developed workshops in 2004 and 2005 to introduce a total of 34 individuals over the two-year period to issues education and community development matters in Cape Town, South Africa. 2004-present.

MUNICIPALITY OF ORASTIE, ROMANIA

Consultant

Provided training and consultation to a network of nongovernmental organizations attempting to develop a formal infrastructure and set of activities. 2003-2004.

JACOBS CENTER FOR NONPROFIT INNOVATION **Consultant**
 Designed and implemented an evaluation of the Nonprofit Partnership Program, which is an effort that provides technical assistance to nonprofit organizations. 2002-2004.

CALIFORNIA SOUTHERN SMALL BUSINESS DEVELOPMENT CORPORATION **Consultant**
 Prepared U.S. Department of the Treasury New Market Tax Credit application and Community Development Entity (CDE) certification application for nonprofit organization engaged in small business lending in Southern California. 2002.

RIDGEVIEW STAMPING **Consultant**
 Designed a survey and focus group process for industrial metal stamping company interested in addressing family-based needs of its employees. 2000-2001.

FAMILY TALK **Consultant**
 Designed assessment and evaluation process for organization engaged in examining discrepancies between males and females in the juvenile justice system. 2000-2001.

THE CHILD AND FAMILY RESOURCE COUNCIL **Consultant**
 Assessed status of community-based partnership engaged in parental education efforts (with the goal of reducing child abuse in Kent County, MI), as pre-cursor to formal program evaluation. 2000.

Analyzed pre-and post-test survey data for participants in the council's rape and partner abuse prevention program. 2000.

Conducted an evaluation of parent education curriculum material. 2000.

THE UNITED STATES DEPARTMENT OF COMMERCE **Consultant**
 Designed and implemented a training program for The U.S. Department of Commerce's Minority Business Development Agency on youth entrepreneurship. 1999.

THE NATIONAL INSTITUTE FOR HEALTH **Consultant**
 Designed and implemented an evaluation process for The National Institute for Health's Undergraduate Scholarship Program. Process included program evaluation and organizational analysis. 1998.

Conducted follow-up study examining factors related to students' timing and identification of scholarship payback service. 1999.

THE DC CHILDREN'S EDUCATION FUND **Founder**
 Founded organization that raises direct and in-kind support for children's educational needs in the District of Columbia. Filed articles of incorporation, obtained organizational non-profit 501(c)3 status. Raised over \$10,000 in organization's first six months of operation. 1996-1997.

**THE NATIONAL RAINBOW COALITION/CITIZENSHIP
EDUCATION FUND**

Consultant

Designed and assisted with the implementation of a youth development program serving children in Washington, DC. Provided assistance in program design, training design, staff technical assistance, design of strategic plans, and conducted training sessions. 1996.

TEACHING EXPERIENCES

BENXI UNIVERSITY

Visiting Lecturer

Taught course on the policy making process for 25 Chinese civil servants in a public administration certificate program in Liaoning Province, China. 2002.

**ENTREPRENEURIAL MANAGEMENT CENTER
QUALCOMM SOCIAL ENTREPRENEUR
INTERNSHIP PROGRAM**

Faculty Advisor

Served as advisor for Masters of Business Administration students working with San Diego non-profit organizations as part of San Diego State University's Entrepreneurial Management Center's nonprofit outreach efforts. 2002-Present.

UNIVERSITY OF GDANSK

Visiting Lecturer

Taught Introduction to Public Administration course for 30 students in a public administration certificate program in Gdansk Poland. 2000.

**THE WASHINGTON CENTER FOR INTERNSHIPS
AND ACADEMIC SEMINARS**

Faculty Leader

Taught groups of college students for the Center's Leadership 2000, Multi-cultural Education in America, and Education and Diversity seminars. Led workshops for 80 students. Responsible for day-to-day classes, instruction, and grading for group of 15 students. 1994-1996.

Taught course on Education, Leadership, and Public Policy for 16 high school and university educators from Puerto Rico participating in the Pilar Barbosa Fellowship Program. 1998.

THE GEORGE WASHINGTON UNIVERSITY

Teaching Assistant

Co-taught the Introduction to Public Administration class to entering graduate students. 1996-1997.

BOARD AND VOLUNTEER EXPERIENCE

**JOURNAL OF PUBLIC MANAGEMENT AND
SOCIAL POLICY**

Senior Editor

Served as a senior editor for journal in the field of public administration and public affairs. 2005-present.

PUBLIC ADMINISTRATION REVIEW**Editorial Board**

Served as member of editorial board for journal in the field of public administration and public affairs. 2004 -present

**THE NATIONAL ASSOCIATION OF
SCHOOLS OF PUBLIC AFFAIRS
AND ADMINISTRATION**

Executive Council

Elected to executive board of national accrediting institution for schools of public administration. Duties included organizational oversight, voting on membership, voting on policies and procedures, and oversight of staff. 2004-present.

Diversity Committee

Served as Co-Chair of diversity committee of national accrediting institution for schools of public administration. Duties included making recommendations on policy and program design issues. 2001-2002.

Appointed Chair of Diversity Committee. Duties included making recommendations on policy and program design issues. 2002-2003.

**AMERICAN SOCIETY FOR
PUBLIC ADMINISTRATION**

**National Council
Member**

Member of national governing board of professional association for practitioners and academicians engaged in public administration. 2002.

**SAN DIEGO REGIONAL OFFICE - NATIONAL
CONFERENCE FOR COMMUNITY AND JUSTICE**

Board Member

Board Member for San Diego regional office of organization engaged in diversity and social justice issues. 2001-2004.

**CONFERENCE OF MINORITY PUBLIC
ADMINISTRATORS**

Secretary

Member of the executive council of national organization focused on minority affairs in the field of public administration. Responsible for communicating to members, preparing board minutes, and assisting to plan the organization's annual conference. 2001- 2002.

GRAND RAPIDS CHAMBER OF COMMERCE**Co-chair Minority
Affairs Committee**

Served as Co-Chair of the Chamber's Minority Affairs. Assisted the Chamber of Commerce design and implement policies related to minority enhanced minority business development in Grand Rapids, MI. 1999-2000.

GRANTS RECEIVED

NONPROFIT ACADEMIC CENTERS COUNCIL – WILLIAM DIAZ FELLOWSHIP PROGRAM

Received \$12,500 research fellowship for a project entitled Patterns of Non-Governmental Network Formation and the South African HIV/AIDS Crisis. 2005.

JAPAN FOUNDATION – CENTER FOR GLOBAL PARTNERSHIP

Received \$5,000 for a project entitled U.S.-Japanese NGO Network Development in the HIV/AIDS Crisis. Project includes a research visit to Japan and partnership building between U.S. and Japanese institutions. 2005.

NATIONAL ASSOCIATION OF SCHOOLS OF PUBLIC ADMINISTRATION AND AFFAIRS

Received \$10,000 grant to launch *Diversity in Academia* initiative, an effort aimed at diversifying the pool of doctoral candidates in public administration and public affairs. December 2004

RESEARCH SCHOLARSHIP AND CREATIVE ACTIVITY PROGRAM

Received summer grant award (summer 2003) for project entitled Mapping the Learning Processes of Nonprofit Organizations. 2002-2003.

HANSEN MINI-GRANT

Received \$5,000 grant for project entitled Establishing Governmental Legitimacy in a Post Reconciliation Era, which funded research in South Africa on governmental legitimacy building in recent years. 2003.

CENTER FOR INTERNATIONAL BUSINESS EDUCATION AND RESEARCH

Received \$3,000 grant for project entitled Competitive Advantage and Regional Diversity, which examined factors of regional diversity and competition in U.S. and U.K. regions. 2001-Present.

CENTER FOR COMMUNITY-BASED SERVICE LEARNING

Received \$2,800 grant for development of a class and research project entitled The Civic Engagement and Education Practicum, which trained university and high school students in issues of civic education and community involvement. 2001-2002.

NATIONAL CENTER FOR THE 21ST CENTURY SCHOOLHOUSE

Received \$10,000 award to develop a case study for the New Schools in City Heights Initiative, which is an initiative to engage community voice in school architectural design efforts coordinated by The San Diego State School of Education, the Price Charities, and The San Diego Unified School District. 2002-2004.

PUBLICATIONS

Diversity in Public Administration Education: A View from California, *chapter in Diversity and Public Administration: Theory, Issues, and Perspectives* M.E. Sharpe. Fall 2004.

“Environmental Scanning and Nonprofit Human Service Delivery Organizations: Towards Some Models”, chapter in Human Service Supervision in the Learning Organization Sage Publications. March 2004.

“Minority Enterprise Development in the Post-Croson Era” in Managing Local Government: Cases in Decision Making. (co-authored with Lena Rodriguez, Ph.D.). Published by the International City Managers Association. March 2004.

“Border Regionalism and the Nonprofit Sector: The Case of the San Diego – Tijuana Twin Cities.” Published in working paper series from the 2002 Capetown conference of the International Society for Third Sector Research. 2003.

Book review of Postmodernism Rightly Understood by Peter Lawler for *Administrative Theory and Praxis* (June/July 2001).

Youth as Resources in Indiana Corrections

Researcher. National Crime Prevention Council. 1997.

Instructors May Forget Their Purpose – essay in *The Grand Rapids Press*. 2000.

The Hatchet Hoax - editorial in *The Washington Post*. 1990.

PUBLICATIONS ACCEPTED

Farmbry, Kyle and Raina Harper *Institutional Legitimacy Building in a Context of Reconciliation: The Case of The South African Land Claims Court*. Accepted (2004): Public Administration Review. Anticipated publication – November 2005.

ARTICLES SUBMITTED FOR REVIEW

Farmbry, Kyle *Agency Investment Strategies: Lessons From the New Market Tax Credit*. Submitted for review (November, 2004): Public Administration Review – turned down – being revised for resubmission elsewhere.

Farmbry, Kyle and Amber Brooks *Emergence and Discourse Among A Nascent Network of NGOs: Role Development in Orastie Romania*. Submitted for review (January, 2005): Nonprofit Management and Leadership

ARTICLES IN PROGRESS

Farmbry, Kyle (anticipated submission – September 2005) *Toward Critical Consciousness: On Edward Said, Humanistic Thinking, and Framing an Intellectual Identity*

PAPERS PRESENTED

Border Regionalism and the Nonprofit Sector: The Case of the San Diego – Tijuana Twin Cities, presented at International Society for Third Sector Research, Capetown, South Africa, 2003.

Local Governments and Racial Equality: Lessons from the United Kingdom, presented at the Conference of Minority Public Administrators' Annual Conference, Jackson, Mississippi, 2002.

The Intersection of Social Capital and Minority Enterprise Development, Presented at Babson College/Kauffman Foundation Annual Entrepreneurship Research Conference, Jonkoping, Sweden, 2001.

Fostering Minority Business Development in the U.S. and the UK: A Comparative Review of Government Practices, 1950-Present , presented at the International Conference on Small Business – Brisbane, Australia, 2000.

National Service Perspectives - presented at The Aspen Institute's Non-Profit Sector Research Fund's Conference on the Non-Profit Sector and Democracy. 1993.