

Fraudulent Internship and Job Postings Warning

The Rutgers University-Newark Career Development Center posts internship and job listings for the convenience of students. The University does not endorse or recommend employers and a posting does not constitute an endorsement or recommendation. The University explicitly makes no representations or guarantees about such listings or the accuracy of the information provided by the employer. The University is not responsible for safety, wages, working conditions, or any other aspect of off-campus employment without limitation. It is the responsibility of students to perform “due diligence” in researching employers when applying for or accepting private, off-campus employment and to thoroughly research the facts and reputation of each organization to which they are applying. Students should be prudent and use common sense and caution when applying for or accepting any position.

RED FLAGS - Essentials to Avoiding a Posting Scam

- Do not give your personal bank account, PayPal account, or credit card information to a new employer
- Do not agree to have funds or paychecks directly deposited into any accounts by a new employer (Arrangements for direct deposit or paycheck should be made during your first day or week of actual employment on site – not before)
- Do not forward, transfer or send by courier (i.e. FedEx, UPS), or “wire” any money to any employer, for any employer, using your personal account(s)
- Do not transfer money and retain a portion for payment
- Do not respond to suspicious and/or “too good to be true” unsolicited job emails
- In general, applicants do not pay a fee to obtain a job (but there are some rare exceptions – so be careful, and if you are unsure, be sure to consult with a professional at the Career Development Center first)

Researching Possible Scams

You can check to see if a company is legitimate through various websites (some listed below):

- **Better Business Bureau:** <http://www.bbb.org/>
- **Chamber of Commerce:** <http://www.uschamber.com/>
- **Hoover’s:** <http://www.hoovers.com/>
- **White Pages:** <http://www.whitepages.com/business>

If you contact the company directly, you can ask if the person actually works there. Don’t share personal information unless you are confident that the person and the company they work for are legitimate.

If you search the Internet using key phrases, such as “fraudulent job postings” or “scam job postings,” you’ll get many online articles and reports that may be helpful. You can also search the company name with the word “scam” to get a variety of internet hits associated with the company. Know that some of the links that come up may be just discussion, but there may be actual articles or references.